Meeting Minutes

OPEH&W HealthPlan

Date & Time: 10am, July 23rd, 2026
Purpose: Special Meeting of the OPEH&W Health Plan Board of Trustees
Location: ACCO Building, 429 NE 50th St, Oklahoma City, Oklahoma

Trustee Attendance:

CJ Rose	Beaver County	Present
Amy Gonzalez	Cimarron County	Present (Online)
Tammy Malone	Craig County	Present
Lynn Smith	Ellis County	Present
Steve Stinson	Grant County	Absent
Gary Nielsen	Harper County	Present
Kathy Ross	Johnston County	Present
Emily Lee	Kingfisher County	Present
Mitch Antle	Washington County	Present
Kristen Moles	Pawnee County	Present
Brad Burgett	Pushmataha County	Present
Dana Brown	Seminole County	Present
Dolan Sledge	Texas County	Present
Matt Jacobson	OMAG	Present
Gary Starns	Pontotoc County	Absent

Guests Attending:

Ross Naylor	Plan Administration Office
Amber Hargrove (Online)	Plan Administration Office
Megan Gregory	Plan Administration Office
Julie Bradford (Online)	Plan Administration Office
Teresa Green	OID
Regina Story	OKMRF
Chris Whatley	OKMRF
David Clements	CED4
Coby Nelson	Vici Schools
Leasa Furr	City of Bethany
Jenny Vincent	Ellis County
Sherry Richey	Benchmark
Kim Johnson (Online)	City of Morris
Caitlin Hinman (Online)	HUB International
Lindsey Porter (Online)	OKMRF
Elizabeth Gray (Online)	City of Bethany
Lorie Legere (Online)	Garfield County
Online Guest	SWODA
Crystal Rivera	City of Warr Acres
Allyson Adams	CED 7
Gary Broom	
Jonah	
John	
Tara Carmichael (Online)	
Katie Eads (Online)	
Jim Thomas (Online)	
Tiffany Dod (Online)	

Minutes:

There being 8 or more Trustees in attendance a quorum was declared. Chairwoman, Tammy Malone, called the meeting to order at 10 AM.

Agenda Item 1: Oklahoma Insurance Department

Teresa Green, Senior Counsel for the Oklahoma Insurance Department (OID), was present to provide additional clarification regarding the Department's position and inquiries related to the OPEH&W Health Plan. Ms. Green discussed the initial meeting between OID and OPEH&W, noting that the meeting was productive and established a foundation for the collection and review of relevant data.

Ms. Green reiterated that the OID's objective is to support the long-term success and sustainability of OPEH&W. She emphasized that the Department's role is to provide the Trustees with information, guidance, and assistance necessary to help achieve that goal.

Agenda Item 2: Financial Position as of 6/30/2026

The financial reports were reviewed, with the statements presented reflecting plan year-to-date results through the reporting period.

Discussion centered on the current profit and loss position, which reflects a loss of approximately $1.1 million. It was noted that more than half of this amount is attributable to prior-year activity and, therefore, does not accurately represent the Plan's current-year performance.

The financial reporting system is being transitioned from Sage to QuickBooks. As a result, some variations in reporting formats may be observed going forward. Efforts will continue to ensure clear labeling and presentation of financial information to enhance understanding and transparency.

It was noted that the financial statements presented in August will be the same statements previously reviewed during the July Special Meeting.

The following updates and enhancements to the financial reports were requested:

- Provide a more detailed breakdown of Professional Services expenses through the use of subaccounts.
- Adjust next year's meeting schedule to occur later in the month to allow for the inclusion of more current financial information.

Agenda Item 3: Benefit Performance as of 6/30/2026

Plan Year on Plan Year to Date Performance:

- -16.6% Reduction in Average Monthly Health Spend Per Member
- +7.0% Increase in the Number of Enrolled Members
- +16.2% Increase in Per Member Fixed Costs

ConnectDME
Program costs decreased by approximately $40,000, representing an 8% reduction compared to the prior period. This reduction is viewed as a positive outcome and reflects improved cost efficiency for the Plan.

Green Imaging
The Plan has now completed its first full plan year utilizing Green Imaging. During this period, imaging services totaling $220,510 were processed through the program. It was noted that the program becomes increasingly cost-effective as member utilization grows, resulting in greater savings for the Plan.

Additionally, because we have a full year of data now, reporting capabilities can now be more effectively used to demonstrate cost comparison savings across various imaging services. Enhanced modeling and reporting will also provide better visibility into projected savings and utilization trends in future months.

Agenda Item 4: Air Ambulance Claims as of 6/30/2026

Air Ambulance claims continue to be of great concern. June of 2026 saw claims for 2 flights (1 Helicopters and 1 Planes) totaling $118,303. This amounted to 3.4% of the total medical claims paid in June 2026. For the current plan year through June, there have now been 36 flights, totaling $1,151,510 in claims. An increase of 37% over the 2024/2025 plan year.

The Plan continues to investigate if this issue is specific to the isolation of some of our groups.

Agenda Item 5: Script Sourcing as of 6/30/2026

A review was conducted of the report outlining the benefits and performance of the Script Sourcing program. To date, 204 prescriptions have been sourced through the program, generating $232,767 in savings for the Health Plan. Notably, $183,218 of these savings were realized during the most recent quarter, reflecting significant growth in the program's effectiveness and overall impact.

Reminder that GLP-1 medications have been removed from the program due to current contracting prices due new oral prescription alternatives entering the market.

There is an estimated annual savings opportunity of approximately $3.7 million based on only 281 eligible Plan members. Trustees are encouraged to promote member awareness and participation in the program to maximize these potential savings. Current barriers to participation include inaccurate member contact information and a lack of understanding of the program's benefits. Addressing these challenges will require coordinated outreach efforts by the Plan and its group representatives.

To enhance reporting and provide greater visibility into program performance, it has been requested future reports include:

- The number of eligible members who declined participation.
- The number of members currently in the enrollment process.

Additionally, it was noted that communication will be provided to Express Scripts advising that the Health Plan has partnered with Script Sourcing for prescription fulfillment services.

Agenda Item 6: Over 65 Active Spouses as of 6/30/2026

No report was presented at this time, as the underlying data is currently being normalized to reflect the impact of group departures, retiree transitions, and successful member conversions. Once this process is complete, the data will provide a more accurate representation of current Plan performance and trends.

An updated report will be presented at the next meeting scheduled for August 6, 2026.

Agenda Item 7: Groups Leaving

An update was provided regarding group participation in the Health Plan. The total number of groups that have elected to leave the Plan has increased to twelve (12). It was noted that these groups generated approximately $10.9 million in claims over the past three years. Based on historical claims experience, their departure is expected to have a positive impact on the overall financial health and claims profile of the Plan.

Corrections to the report are as follows:

- Davenport, Town of left as of June 30, 2026
- Walters, City of will be leaving August 31, 2026

Work is underway to develop alternative rate structure options that more closely align group contributions with actual claims utilization. These proposed methodologies will be presented for review and consideration at the next regular Board meeting.

Additionally, future reports will include the current enrolled member count to provide greater visibility into Plan participation trends and membership levels.

Agenda Item 8: Adjourn
Gary Nielsen made a motion to return to adjourn. Mitch Antle seconded the motion. All voted aye and the motion carried.

Chairwoman, Tammy Malone, thanked everyone for making the long drive to attend, and declared the meeting closed at 10:57 am.

Attestations:

______________________ Secretary of the Board of Trustees	______________________ Notary Attesting To My Commission Expires: __________
______________________ Chairperson of the Board of Trustees	______________________ Notary Attesting To My Commission Expires: __________